

How to Manage a Job Offer

After months of interviewing, you've received an internship/job offer. Congratulations – a company sees your value and wants to hire you! The very next questions you should ask yourself are "Do I want this internship/job? Is it aligned with my career goals?" If you don't ask yourself these questions, you may end up in an awkward situation weeks or months later.

If the answer to the above question is a heartfelt "Yes," and you've accepted the offer and passed any pre-employment background checks, now is the time to cancel all other interviews that you have scheduled. Email your contact to thank them for the opportunity to interview and let them know that you cannot continue in the process because you've accepted another offer.

If you receive an offer and are concerned that you might be able to find something better, this internship/job may not be exactly what you were looking for.

In that case, especially if you're early on in your internship search, it's also completely OKAY to ask for more time to make your decision! It's also okay to say "No thank you" to an offer if you decide it's not right for you!

"Why don't I keep interviewing?" you might ask yourself. "I might find something better."



Once you have accepted an offer verbally and in writing, you have made a commitment to start working for that company. If you were to keep interviewing and accept an offer from another company while backing out on the first offer that you accepted, you're putting your professional reputation at risk.

The practice of backing out on a job offer is called renegeing, and recruiters and hiring managers remember candidates who do this -- not in a good way.

The world is small, and you may encounter someone from that company the next time you're looking for a job; they'll be less inclined to hear you out.

If for any reason you do accept an offer and later decide to renege, take the time to apologize for the considerable time and effort that the company put into hiring you and, if you're comfortable, explain your decision.

Contact your career coach in the Engineering Career Center to help manage the communication with employers.

We're good for more than just resume reviews. 😊

Engineering Tech Career Fair

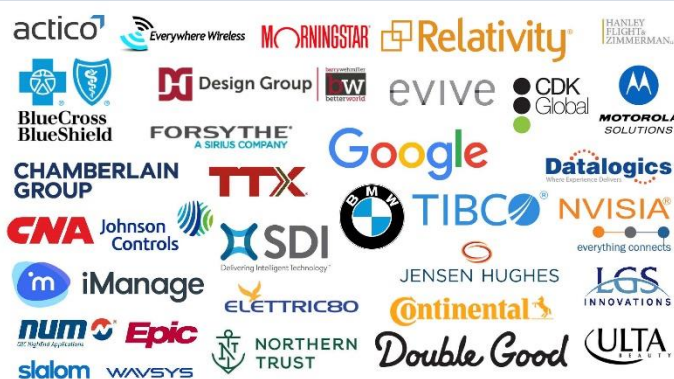
Majors: CS, CE, ECE

DATE: Wednesday, Feb. 28th

TIME: 12 PM – 4:00 PM

LOCATION: Student Center East, Illinois Rm

38
Employers
Registered!



Get exclusive access to employers on the day of the Tech Career Fair by volunteering! **Only a few slots available!**

[SIGN UP HERE](#)

EVENTS

CIA Info Session/Simulation
Tues. Feb. 13th | 12PM – 4PM
SSB Conference Rm.
[Event Details](#)

Resume Drive-In
Majors: CS, CE, ECE
Wed. Feb 21st | 4PM-6:00PM
CS Lounge

Engineering Tech Career Fair
Wed. Feb. 28th | 12PM – 4PM
Student Center East, Illinois Room
[Event Details](#)

Internship/Part-time Job Fair
Thurs. Feb 15th | 10AM – 2PM
SCE, Illinois Rm.
[Event Details](#)

Engineering Alum Tech Talk: Building Smart Buildings
Thurs. Feb 22nd | 5PM-6:30PM
SEO Rm.1000 [Event Details](#)

Resume Review Sessions
Mondays 3-4 & Fridays 12-1 PM
ECC - SEO 822 *Bring your resume!*
[Resume Review Session Info](#)

DNVGL Info Session
Wed. Feb. 14th | 5PM – 6:30PM
ERF 1043 | Majors: ChemE, ME, EE,
[Event Details](#)

BW Design Info Session
Majors: ME, EE, CE, Chem E
Mon. Feb 26th | 5PM-6:30PM
ERF 1043 [Event Details](#)

LinkedIn Workshops
Every Tuesday | 3-4PM
ECC - SEO 822
[LinkedIn Workshop Info](#)

NOW HIRING Feb. 2 - Feb. 12: Featured Employers



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