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## **CAREER CENTER**

Fall 2017 – Week 9

# Starting salaries and pay rates: It's all about knowing your worth

You received an offer. Congratulations! Did the employer give you an offer that matches up with your value as an intern or entry level engineer?

Knowing how much an employer should be paying you is important in making sure you are getting paid what you are worth. Pay rates and salaries vary by role, company, industry, region and experience level.

The best way to make sure you are receiving the right pay you must do your research. There are several online resources to help you in determine your

worth, whether it's and internship or first job after graduation. Start by reviewing the websites below.

It might be tempting to compare yourself with your classmates or friends, but with all of the competing variables that go into determining a pay rate or salary (location, industry, company, etc.) it might not be a suitable comparison.

Take some time and do your research. You don't want to undervalue yourself, but you also don't want to price yourself beyond the market rate. This is why it's so important to know your worth.

#### **Starting Salaries: Engineers\***

	BS	MS
BioE	\$58,608	\$56,933
ChemE	\$67,998	\$64,250
Civil	\$57,500	\$61,747
CompE	\$74,008	\$80,800
CS	\$74,500	\$75,313
EE	\$67,607	\$88,073
IE	\$62,957	\$76,867
ME	\$64,133	\$71,149
*NACE: 2017 Spring Salary Survey		

Internship Pay: UIC Engineering\*

Average Range BS \$17.03hr \$9.50 - \$45.00 MS/PhD \$24.77hr \$7.50 - \$65.22

\*UIC COE 2017 (Rates reported)



glassdoor

**salary**<sub>eom</sub>

# Bioengineering Industry Day

REGISTER
SEATS LIMITED!

FRIDAY, NOVEMBER 17<sup>TH</sup> 2-4 PM | UIC INNOVATION CENTER



# ENTS

#### **Group Resume Reviews**

Mondays 3-4PM & Fridays 12-1PM ECC - SEO 822

**Resume Review Session Info** 

#### **Semler Info Session**

Thurs. Oct.  $26^{th} \mid 5 - 6:30 \text{ PM}$  ERF 1043 | Major: ME & ChemE Event Details

#### **LinkedIn Workshops**

Every Tuesday | 3-4PM ECC - SEO 822 LinkedIn Workshop Info

#### **FABTECH**

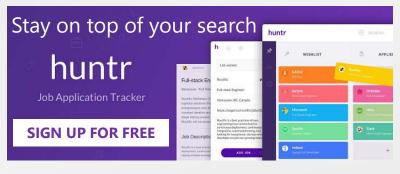
Nov. 6–9 | McCormick Place, Chicago FREE Admission – Register by Nov. 3 Event Details

#### Jensen Hughes Info Session

Tues. Nov. 7th | 5 - 6 PM SEO 1000 | ChemE/Civil/EE/ME Event Details

#### **STLE Info Session**

Thurs. Nov. 9<sup>th</sup> | 4 – 6 PM ERF 2<sup>nd</sup> Fl. Atrium | All Majors <u>Event Details</u>



#### FREE mock interview tool for UIC students



### Got a quick question for the ECC?

Ask us right here . . .



# upload update your resume UIC profile CAREERS

#### **Career Advice from the Experts**

We have hand-selected recent articles with career development advice to help you prepare for your future career in engineering.

#### Featured articles this week: Negotiating

- 10 salary negotiation tips you need to know
- How to negotiate your salary and succeed
- How to negotiate a new job offer



# **NOW HIRING: Featured Employers**

**Companies with postings on UICcareers** 



































