

Starting salaries and pay rates: It's all about knowing your worth

You received an offer. Congratulations! Did the employer give you an offer that matches up with your value as an intern or entry level engineer?

Knowing how much an employer should be paying you is important in making sure you are getting paid what you are worth. Pay rates and salaries vary by role, company, industry, region and experience level.

The best way to make sure you are receiving the right pay you must do your research. There are several online resources to help you in determine your

worth, whether it's and internship or first job after graduation. Start by reviewing the websites below.

It might be tempting to compare yourself with your classmates or friends, but with all of the competing variables that go into determining a pay rate or salary (location, industry, company, etc.) it might not be a suitable comparison.

Take some time and do your research. You don't want to undervalue yourself, but you also don't want to price yourself beyond the market rate. This is why it's so important to know your worth.

Starting Salaries: Engineers*

	BS	MS
BioE	\$58,608	\$56,933
ChemE	\$67,998	\$64,250
Civil	\$57,500	\$61,747
CompE	\$74,008	\$80,800
CS	\$74,500	\$75,313
EE	\$67,607	\$88,073
IE	\$62,957	\$76,867
ME	\$64,133	\$71,149

*NACE: 2017 Spring Salary Survey

Internship Pay: UIC Engineering*

	Average	Range
BS	\$17.03hr	\$9.50 - \$45.00
MS/PhD	\$24.77hr	\$7.50 - \$65.22

*UIC COE 2017 (Rates reported)



Bioengineering Industry Day

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FRIDAY, NOVEMBER 17TH

2-4 PM | UIC INNOVATION CENTER



EVENTS

Group Resume Reviews

Mondays 3-4PM & Fridays 12-1PM
ECC - SEO 822

[Resume Review Session Info](#)

LinkedIn Workshops

Every Tuesday | 3-4PM
ECC - SEO 822

[LinkedIn Workshop Info](#)

Jensen Hughes Info Session

Tues. Nov. 7th | 5 - 6 PM
SEO 1000 | ChemE/Civil/EE/ME

[Event Details](#)

Semler Info Session

Thurs. Oct. 26th | 5 - 6:30 PM
ERF 1043 | Major: ME & ChemE

[Event Details](#)

FABTECH

Nov. 6-9 | McCormick Place, Chicago
FREE Admission – Register by Nov. 3

[Event Details](#)

STLE Info Session

Thurs. Nov. 9th | 4 - 6 PM
ERF 2nd Fl. Atrium | All Majors

[Event Details](#)

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- [How to negotiate your salary - and succeed](#)
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